

# MICHAEL CHANT

860-986-2502

mfc66@cornell.edu

Portfolio: [www.michaelchant.com](http://www.michaelchant.com)

## PERMANENT ADDRESS:

89 Maplewood Ave  
Chicopee, MA 01013

## EDUCATION

Quinnipiac University, Master of Science, Instructional Design	December, 2019
Cornell University, School of Industrial and Labor Relations-Ithaca, NY Bachelor of Science, Industrial & Labor Relations	January, 2014
Asnuntuck Community College-Enfield, CT Associates of Science, Business Administration	August, 2009

## WORK EXPERIENCE

<b>Learning and Development Specialist</b> <i>Eversource Energy, Berlin, Connecticut</i>	March 2021-Present
<ul style="list-style-type: none"><li>• Partner with SMEs across organization to create and update eLearning modules</li><li>• Deliver ILT/VILT to represented and non-represented workforce</li><li>• Manage new supervisor development program (SuperVISION)</li><li>• Manage contractors (developers/trainers) across IT Portfolio</li></ul>	
<b>Commercial Training Specialist</b> <i>Eppendorf, Enfield, Connecticut</i>	April 2020-March 2021
<ul style="list-style-type: none"><li>• Consulted with marketing leaders to convert classroom-based training to virtual delivery</li><li>• Developed a course to share best practices and adult learning principles with subject matter experts (SMEs)</li><li>• Delivered training to sales organization on the use of virtual training and collaboration tools</li><li>• Shared best practices for virtual facilitation with trainers</li></ul>	
<b>Learning &amp; Development Specialist II</b> <i>Boston Scientific, Marlborough, Massachusetts</i>	March 2016-April 2020
<ul style="list-style-type: none"><li>• Managed relationships with outside vendors hired by Enterprise Talent Management</li><li>• Consulted businesses and teams across BSC on incorporating various technologies into their training</li><li>• Partnered with various subject matter experts to convert several internal classroom-based courses to a virtual format, to include building and delivering train-the-trainer sessions</li><li>• Collected evaluations for programs and courses across BSC</li></ul>	

- Received HR Award in 2018 for role as lead instructional designer in BSC’s HR Excellence Program

**Learning & Development Specialist I**

January 2014-March 2016

*Boston Scientific, Marlborough, Massachusetts*

- Saved BSC an estimated \$25,000 by removing need for an outside consultant to build/maintain Talent Management intranet site by learning HTML and CSS
- Built and maintained multiple employee intranet sites which has had a total of over a million daily unique visitors annually
- Facilitated virtual training sessions on Adobe Connect Pro, WebEx, and AT&T web conferencing platforms
- Designed virtual and on demand training to meet needs of BSC’s various businesses | functions
- Provided both material and vendor support to BSC’s Accelerated Development Program for 4 cohorts which graduated over 150 high-potential employees (Director-VP)

**HR Intern/Co-Op (Talent Development/Organizational Development)**

May-December 2013

*Boston Scientific, Natick, Massachusetts*

**HR Intern (Talent and Leadership Development/Staffing)**

August-December 2012

*Synopsys, Mountain View, California*

**Team Leader (SGT)**

2007-2013

*Army National Guard, CT*

**Infantryman/Operations**

1997-2004

*United States Marine Corps (Active Duty)*

**ADDITIONAL SKILLS**

<b>Soft Skills</b>
<ul style="list-style-type: none"> <li>• Strong interpersonal and organizational abilities</li> <li>• Able to easily grasp complex situations; adapt and learn quickly</li> <li>• Exceptional written and verbal skills</li> <li>• Able to prioritize projects, handle multiple tasks and meet deadlines</li> <li>• Self-motivated</li> </ul>